

# Labour Market Framework Strategies

## Labour Market Information Strategy Action Plan



2010

# Labour Market Information Strategy Action Plan

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## Labour Market Information Strategy Action Plan

### Labour Market Information Strategy Working Group

The Labour Market Information Strategy Working Group formed in early 2009 after an open invitation was announced to participate on the working group at the 2008 Labour Market Symposium. The working group consisted of representatives from business, non-government organizations, educational providers, federal and territorial governments, and Council of Yukon First Nations staff.

For various reasons some representatives were not able to maintain their participation in the working group throughout the development of the strategy and action plan, but their contribution to the development of the strategy and action plan was essential.

The following organizations have agreed to the Labour Market Information Strategy:

<b>Stakeholder Signatories</b>
Association franco-yukonnaise
Canadian Northern Economic Development Agency (CanNor)
Service Canada
Whitehorse Chamber of Commerce
Yukon College
Yukon government
Yukon Tourism Education Council
YUWIN

# Labour Market Information Strategy Action Plan

## Introduction

Strategic direction needs strategic action. The Labour Market Information Strategy Action Plan before you is a road map to ensure the effective implementation of the Labour Market Information Strategy.

The implementation of the Labour Market Information Strategy will ensure Yukon has an inclusive and adaptable labour market that meets the demand of a strong, diversified economy and provides opportunity for a better quality of life for Yukoners. The goal of the Labour Market Information Strategy is:

**To provide relevant, quality and timely labour market information for users to make informed decisions regarding the labour market in Yukon.**

While the Labour Market Information Strategy will serve as a 10 year guide for information initiatives in the territory, the Labour Market Information Strategy Action Plan will be implemented over the next three years and then revisited. The Action Plan is a living document that is also subject to short-term changes based on labour market needs. Such timelines for the Labour Market Information Strategy and Action Plan are designed to ensure Yukon's long term vision is supported by an adaptable and meaningful method of implementation.

The strategic actions identified in this document provide an outline for how the Labour Market Information Strategy will be implemented. Implementation of strategic actions will be immediate and ongoing. Monitoring and evaluation will take place during the Labour Market Information Strategy implementation with the intent to make adjustments and measure success.

The first section of the Labour Market Information Strategy Action Plan explains the process by which the plan was developed. To provide a context for the new initiatives, the second section provides a brief overview of current Labour Market Information programs and services, and explains how the new initiatives proposed under the Labour Market Information Strategy Action Plan will respond to current and emerging labour market needs and challenges.

## Action Plan Overview

The action plan follows a basic format. First, there is an explanation provided on how the Action Plan was developed. Following this, there is an overview of the existing programs and services. Finally, a description of how performance will be measured is provided. This includes a short explanation of the logic model, as well as the monitoring and evaluation steps to follow.

The remaining part of the Labour Market Information Strategy Action Plan, and what constitutes the considerable body of the document, details the Labour Market Information Strategy goal, objectives and their corresponding actions. A list of commonly used acronyms that appear in the Labour Market Information Strategy Action Plan is attached as [Appendix 1](#).

## Labour Market Information Strategy Action Plan

### 1. Development of the Action Plan

The Labour Market Information Strategy Action Plan was developed by labour market stakeholders representative of the representative of the federal and territorial governments, education providers, non-government organizations and Council of Yukon First Nations staff. This group of stakeholders worked together as the Labour Market Information Strategy Working Group to develop both the Labour Market Information Strategy Action Plan and the Labour Market Information Strategy. In the course of developing both documents, all decisions made during the strategic planning stage were made by consensus. Once the Labour Market Information Strategy Action Plan was finalized, all participating stakeholders were invited to submit specific projects and activities that would support implementation of the Labour Market Information Strategy from 2010-2013. Some of the projects and activities submitted by participating stakeholders were already financially supported, some were proposed with potential funding sources identified.

The Labour Market Information Strategy Action Plan list of projects and activities are both short and long-term, and represent a multi-faceted, cross discipline approach to meeting Yukon's informational needs. The Action Plan serves all participating stakeholders of labour market information in Yukon: different stakeholders will take responsibility for implementing different projects and activities within the Action Plan. The stakeholders that will take responsibility for implementing projects and activities are summarized under each objective described later in the Action Plan.

### 2. Action: The Way Forward

Labour markets are subject to a variety of economic forces. Global downturns in the economy can have significant impact on the labour needs of business and employers. This in turn can create difficulties for job seekers in terms of career decisions and planning. As well, factors such as changing population patterns, technology and globalization can have significant and long lasting impact on the types of planning and training needed to address skill needs in the future.

Basically stated, too often career and vocational decisions are made on the basis of short term "cyclical" needs, rather than longer term economic and social realities. The goal of the Labour Market Information Strategy would allow decision makers in government, business, as well as the consumers of this information, the job seekers, to make rational, informed decisions for their futures based on the best and most current information available.

There are existing examples of Labour Market Information and services accessible in Yukon. A list describing activities and services is available in [Appendix 2](#). The new initiatives proposed under the Labour Market Information Strategy Action Plan will respond to current and emerging labour market needs and challenges while working in concert with programs and services currently in place.

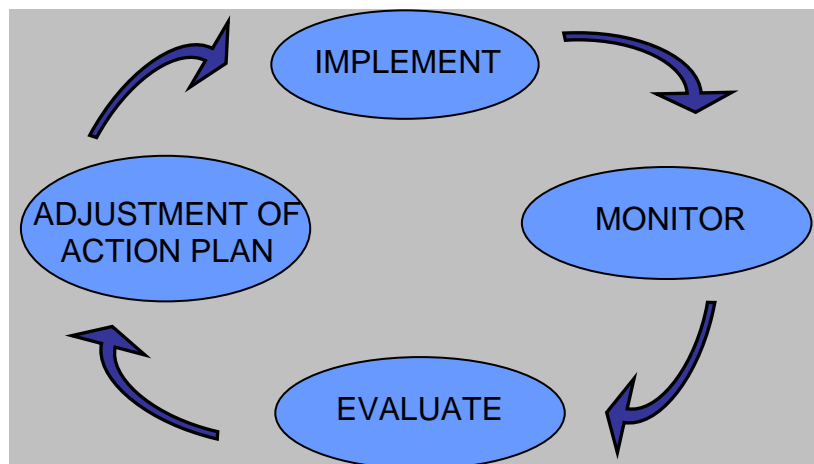
While the focus of the Labour Market Information Strategy Action Plan is to address and respond to labour market needs, the document also serves another equally important function. In order to properly monitor and evaluate new programs and services, Yukon must establish a baseline of labour market information. Creating this baseline will allow the Yukon government to measure the success of implementation, and adjust the Action

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Plan as needed to best serve current labour market needs. As such, projections are included for 2013, based on the best information available at the time of print.

### 3. Performance Measurement

Measuring performance will assess the effectiveness and efficiency of the implementation of the Labour Market Information Strategy Action Plan and provide direction to adjust implementation mechanisms as needed. The principal function of the performance measurement process is to provide ongoing, accurate data on indicators for the purpose of assessing results. Performance measurement will take into account the cyclical process of implementation, monitoring and evaluation, constantly contributing to the improvement of Labour Market Information.



A new committee, the Labour Market Information Stakeholder Committee (LMISC), will assist with the monitoring and evaluation of the Labour Market Information Strategy Action Plan implementation. This new committee will include (but not be limited to) members from the Labour Market Information Strategy Working Group which developed the Labour Market Information Strategy and Action Plan. As part of the performance measurement process, the Labour Market Information Strategy Action Plan will be regularly reviewed by the LMI Stakeholder Committee, as guided by the committee's Terms of Reference.

### ***A Logic Model Approach***

The use of a logic model supported the development of the Labour Market Information Strategy Action Plan and will serve as a guiding tool for implementation and evaluation. It is an effective instrument geared to facilitate a comprehensive examination of all factors concerning the implementation of the Labour Market Information Strategy.

The Labour Market Information Strategy logic model is a framework outlining the causal links between the goal, objectives, resources, actions and results. The logic model articulates indicators for success, methods of data collection, means of verification for the indicators and the key assumptions for the success of the Labour Market Information Strategy. This information is all captured in a condensed, one page summary. The Labour Market Information Strategy logic model will be finalized upon completion of the evaluation plan.

## Labour Market Information Strategy Action Plan

### ***Monitoring and Measuring Outputs and Outcomes***

Monitoring will keep the Labour Market Information Stakeholder Committee informed of the progress and achievement of strategic action implementation. Monitoring will entail collecting information and data based on the requirements of the logic model and this will be done by Advanced Education Branch staff on behalf of the Labour Market Information Stakeholder Committee.

Monitoring will take place on an ongoing basis and will provide the information required to measure logic model outputs and outcomes of the Labour Market Information Strategy process. The outputs are the products and services that result from the implementation of the actions as outlined in the Labour Market Information Strategy Action Plan. The outcomes are changes resulting from the implementation of an action outlined in the Labour Market Information Strategy Action Plan. Achieving the desired outputs and outcomes will indicate the successful implementation of the Labour Market Information Strategy.

In order to measure the outputs and outcomes of the Labour Market Information Strategy Action Plan, indicators have been identified. Indicators are quantitative or qualitative factors or variables that provide a simple and reliable means to measure achievement or changes generated by the implementation of the actions.

### ***Evaluation***

Evaluation is the final step in the Labour Market Information Strategy Action Plan cycle, and represents the methodical assessment of results after a period of implementation (i.e. between 3-10 years). The evaluation component will aim to determine the level of fulfillment of the goal, objectives, efficiency, effectiveness, impact and sustainability over course of the implementation of the action plan.

### Guiding Implementation

In the pages to come, the Labour market Information Strategy Action Plan is organized as follows: first, the strategic goal is articulated in relation to its rationale and supporting objectives. Second, supporting objectives are presented with their related actions steps, existing programs and services, resources required, new actions to be implemented and a methodology for monitoring and evaluation. Worth noting is the fact that some new actions outlined under each objective serve more than one objective. As of the printing of this Action Plan, some actions have already been implemented; this is the result of not wanting to delay the implementation of important actions while this Action Plan was being finalized.

### **Strategic Goal**

*To provide relevant, quality and timely labour market information for users to make informed decisions regarding the labour market in Yukon.*

This goal has three components that are integral to its achievement. The components expressed in the goal statement are:

- **Relevance:** Information regarding the labour market must have relevance to the Yukon situation.
- **Quality:** The value of Labour Market Information resides not so much in the quantity of information presented, but rather in the quality that the information provides the user.
- **Timeliness:** In order for labour market information to be of value in a Yukon setting it needs to be reflective Yukon's labour market realities.

#### **The following objectives support the implementation of the strategic goal:**

- 1.1 Generate and update labour market information
- 1.2 Increase awareness of labour market information
- 1.3 Increase accessibility of labour market information



### Objective 1.1

#### *Generate and Update Labour Market Information*

To support effective, evidence-based decision-making, information needs to be current and reflective of national, regional and territorial trends. These key labour market changes must be continually monitored to be sure governments, employers and prospective employees are informed and prepared to take full advantage of Yukon's economy.

#### **Action Steps**

- 1.1.1 Develop a list of currently available LMI products and services
- 1.1.2 Identify any gaps in information and recommend actions to fill identified information gaps
- 1.1.3 Periodically review and update the list of LMI products and services
- 1.1.4 Immediately implement the following resources: Update 1999 Yukon Work Futures, provide ongoing funding for the annual Business and Labour Demand Survey, develop a Yukon Youth Secondary School Transitions Survey, develop and maintain a supply and demand labour market modeling system
- 1.1.5 Ensure that LMI needs of LMF strategies are considered and captured

#### **Supporting Existing Programs and Services**

A variety of LMI exists for governments, employers, NGOs and job seekers to make effective decisions; however, information is still lacking. More specifically, information specific to Yukon's labour market generally needs to be modified or suppressed given our small population; therefore, more Yukon specific information needs to be generated. Additionally, the existing national LMI needs to be identified for use by those who can benefit from such information.

#### **Resources**

##### RESPONSIBLE STAKEHOLDERS

- Department of Education/ Advanced Education Branch
- Department of Economic Development
- Executive Council Office/ Yukon Bureau of Statistics
- Labour Market Information Stakeholders Committee (LMISC)

##### FUNDING

- Advanced Education
- Federal government
- CanNor

## Labour Market Information Strategy Action Plan

### New Actions

<b>Action 1.1.1      Develop a list of currently available LMI products and services</b>		
A consultant will be hired to develop a list of currently available LMI products and services that would be useful for Yukoners.		
Stakeholders	Resources	Timeline
Department of Education/ Advanced Education Branch (principal) Labour Market Information Stakeholders Committee Consultant	To be confirmed	Immediately upon completion of Labour Market Information Strategy.

<b>Action 1.1.2      Identify gaps in information and recommend actions to fill the gaps</b>		
From the list completed in Action 1.1.1, the Labour Market Information Stakeholders Committee will identify gaps in information and recommend actions to fill the gaps		
Stakeholders	Resources	Timeline
Labour Market Information Stakeholders Committee (principal) Department of Education/ Advanced Education Branch Consultant	To be confirmed	Immediately upon completion of 1.1.1

<b>Action 1.1.3      Periodically review and update the list of LMI products and services.</b>		
The Labour Market Information Stakeholders Committee will undertake periodic reviews of LMI products and services to ensure relevancy and currency.		
Stakeholders	Resources	Timeline
Department of Education/ Advanced Education Branch Labour Market Information Stakeholders Committee	Advanced Education Branch staff Labour Market Information Stakeholders Committee	Ongoing

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<b>Action 1.1.4 Immediately implement the following resources:</b> <b>a. Update 1999 Yukon Work Futures</b> <b>b. Provide ongoing funding for the annual Business and Labour Demand Survey</b> <b>c. Develop a Yukon Youth Secondary School Transitions Survey</b> <b>d. Develop and maintain a supply and demand labour market modeling system</b>		
Work has already started on these actions, the Labour Market Information Stakeholders Committee will continue to support this work to implement these specific initiatives.		
Stakeholders	Resources	Timeline
a. Department of Education/ Advanced Education Branch (principal) Labour Market Information Stakeholders Committee Yukon Work Futures Steering Committee Consultant	Advanced Education	Terms of Reference for Request for Proposal (RFP) will be completed by April 31, 2011 RFP issued, awarded and update completed by March 31, 2012
b. Executive Council Office/ Yukon Bureau of Statistics (principal) Department of Education/ Advanced Education Branch Labour Market Information Stakeholders Committee	CanNor and Yukon government for 2010. To be confirmed for future years	2009 Survey released in August 2010. Anticipate 2010 survey in Spring 2011. Ongoing annually
c. Department of Education (principal) Executive Council Office/ Yukon Bureau of Statistics Yukon Youth Secondary School Transitions Survey Steering Committee	Advanced Education	First cohort was surveyed during summer 2010
d. Department of Economic Development (principal) Department of Education/ Advanced Education Branch Executive Council Office/ Yukon Bureau of Statistics Consultant	Economic Development Advanced Education	Ongoing

<b>Action 1.1.5 Ensure that the LMI needs of other LMF strategies are considered and captured</b>		
The Labour Market Information Stakeholders Committee will review the LMI needs of the other Labour Market Framework strategies to be sure the required information is appropriate and is being captured.		
Stakeholders	Resources	Timeline
Department of Education/ Advanced Education Branch Labour Market Information Stakeholders Committee	Advanced Education Staff and the Labour Market Information Stakeholders Committee	Ongoing

## Labour Market Information Strategy Action Plan

### Monitoring Actions

Strategic Action	Outputs	Indicators	Current Situation	2013 Projection
1.1.1 Develop a list of currently available LMI products and services	Delivery of report to LMISC who will review report to ensure accuracy	Updated list of available LMI	Examples of LMI currently available is attached as <a href="#">Appendix 2</a>	Updated list developed annually and updated on an on-going basis
1.1.2 Identify any gaps in information and recommend actions to fill identified information gaps	Delivery of report to LMISC who will review report and provide recommendations	List of gaps and recommendations on how to fill those gaps	N/A	LMI list is reviewed annually for information gaps
1.1.3 Periodically review and update the list of LMI products and services	An updated list of LMI products and services	A current list of LMI products and services	Currently LMI products and services are not updated or reviewed on regular basis.	Updated list developed annually and updated on an on-going basis
1.1.4 Immediately implement the following resources: update 1999 Yukon Work Futures; provide ongoing funding for the annual Business and Labour Demand Survey; develop and implement a Yukon Youth Secondary School Transitions Survey; develop and maintain a supply and demand labour market modeling system	Development and delivery of resources	Number of hits and page turns on website, number of copies distributed, annual release of survey findings, client satisfaction, etc.	Current Yukon Work Futures is 13 years out of date; Business and Labour Survey is funded on an ad hoc basis; Yukon Bureau of Statistics currently in survey development for June 2009 cohort; Modelling system currently in development	Revised Work Futures available and in use; On going survey; Three years of survey data compiled and evaluated; Modelling system in use.
1.1.5 Ensure that the LMI needs of other LMF strategies are considered and captured.	Report to the LMIWG to determine actions and needs	Completed assessment of LMI needs of other LMF strategies	Presently LMI needs of other LMF not articulated	LMI needs of LMF strategies are identified and addressed in report.

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### Evaluation

Objective	Outcomes	Indicators	Current Situation	2013 Projection
1.1 Generating and updating of Labour Market Information	Increased availability of updated labour market information	The number of products and services delivered	Labour Market Information is often not current and relevant to the Yukon situation	Labour Market Information is available, current, and relevant

## Labour Market Information Strategy Action Plan

### Objective 1.2

#### *Increase awareness of LMI*

The purpose of this objective is to raise awareness of the importance of labour market information for key groups such as job seekers, employers, governments and non-governmental organizations.

#### **Action Steps**

1.2.1 Inform Yukoners of the importance of LMI

#### **Supporting Existing Programs and Services**

There is clearly a considerable amount of labour market information currently available in Canada. The challenge however is to increase the awareness of not only the availability of the information but also the utility of this information. To accomplish this task, efforts will have to be undertaken to raise the awareness of job seekers, potential employers, students, non-governmental agencies and others as to the importance of LMI and more particularly, how this information can be utilized for their benefit.

#### **Resources**

##### RESPONSIBLE STAKEHOLDERS

- Department of Education/ Advanced Education Branch
- Labour Market Information Stakeholders Committee

##### FUNDING

- Advanced Education

#### **New Actions**

<b>Action 1.2.1 Inform Yukoners of the importance of LMI</b>		
Develop promotional materials and determine appropriate avenues to inform Yukoners of the importance of LMI		
Stakeholders	Resources	Timeline
Advanced Education Labour Market Information Stakeholders Committee	Advanced Education Existing LMI service providers Funds to be confirmed	Immediately upon completion of the Labour Market Information Strategy

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### Monitoring Actions

Strategic Action	Outputs	Indicators	Current Situation	2013 Projection
1.2.1 Inform Yukoners of the importance of LMI	Yukoners are informed of the importance of LMI	Number of people accessing LMI products and services	Currently there is insufficient understanding of the importance of LMI in particular by students in regards to career planning	Greater awareness and appreciation of the importance of LMI notably in regard to career planning

### Evaluation

Objective	Outcomes	Indicators	Current Situation	2013 Projection
1.2 Increase awareness of LMI	Increased awareness of LMI	Evaluation of programs, client satisfaction	Labour market information is generally not understood in terms of career planning/post secondary planning by many young Yukoners	Increased awareness of availability and importance of labour market information

### Objective 1.3

#### *Increase accessibility of LMI*

While valuable labour market information does exist, it is too often distributed from a variety of diverse sources such as governments, business and industry. It may not be readily and easily available to those who want to access the information. Information also requires analysis in order to have value. It is not sufficient merely to provide aggregate information; rather the information has to be of sufficient utility to inform decisions.

The aim of this goal would be to increase the accessibility of this information through a number of initiatives. It is of particular concern to enhance the accessibility of LMI for rural residents and employers.

#### **Action Steps**

- 1.3.1 Examine Options for a web portal to disseminate information from one central location.
- 1.3.2 Support a variety of means of producing LMI (printed material, visual, web based, person to person).
- 1.3.3 Examine the feasibility of increasing accessibility of LMI in rural communities.

#### **Supporting Existing Programs and Services**

There are presently a number of important sources of LMI available in the territory, however too often those who would most benefit from this information to make career, business or corporate decisions may not be aware of the types of information available or be unable to readily access this information. This is of special concern with segments of the population who may have educational, geographical, or technological limitations. This situation is more acute in some rural Yukon communities.

#### **Resources**

##### RESPONSIBLE STAKEHOLDERS

- Department of Education/ Advanced Education Branch
- Labour Market Information Stakeholders Committee

##### FUNDING

- To be confirmed



## Labour Market Information Strategy Action Plan

### New Actions

<b>Action 1.3.1 Examine options for a web portal to disseminate labour market information from one central location</b>		
Examine options for web portal		
Stakeholders	Resources	Timeline
Department of Education/ Advanced Education Branch Labour Market Information Stakeholders Committee	To be confirmed	Immediately upon completion of LMI Strategy

<b>Action 1.3.2 Support a variety of means of producing LMI (print ,visual display ,web based, person to person)</b>		
Support a variety of means of LMI production		
Stakeholders	Resources	Timeline
Department of Education/ Advanced Education Branch Labour Market Information Stakeholders Committee	To be confirmed	Immediately upon completion of LMI Strategy

<b>Action 1.3.3 Examine the feasibility of increasing accessibility of LMI for rural communities</b>		
Examine options for increasing accessibility of LMI for rural communities		
Stakeholders	Resources	Timeline
Department of Education/ Advanced Education Branch (principal) Labour Market Information Stakeholders Committee	To be confirmed	Commencement dependent on available options and funding available

## Labour Market Information Strategy Action Plan

### Monitoring Actions

Strategic Action	Outputs	Indicators	Current Situation	2013 Projection
Examine options for web portal to disseminate information from one central location	Delivery of recommendations on how to proceed	Development of a web portal	Currently LMI not readily available from central source.	Comprehensive LMI available from one central source
Support a variety of means of LMI production (printed material, visual, web-based, person to person)	Availability of a variety of material for specific target groups	Number of people accessing LMI	Some organizations produce print and web based information	Greater variety of LMI products and services available
Examine the feasibility of increasing accessibility of LMI in rural communities	Enhanced products in rural communities	More rural citizens accessing LMI products and services	Access to LMI in rural Yukon communities is limited and dependant on capacity of community	Increased utilization of LMI by rural Yukon residents

### Evaluation

Objective	Outcomes	Indicators	Current Situation	2013 Projection
1.3 Increased accessibility of labour market information	Increased availability of LMI material, increase in LMI services	The number of people served, the number of new material distributed, client satisfaction	Labour market information is currently dispersed in a number of sources, and may not be readily available to some target groups, notably students and rural residents	Increased ease of accessibility of LMI for Yukon public in general but particularly students and rural residents.

### Appendix 1 - List of acronyms and definition of commonly used terms

#### *Acronyms*

The Labour Market Information Strategy Working Group will endeavour to use acronym-free documents, unless space restrictions require otherwise. Here is a list of commonly used acronyms that have appeared in the Labour Market Information Strategy Action Plan:

AEB	Advanced Education Branch
AFY	Association franco-yukonnaise
CanNor	Canadian Northern Economic Development Agency
CYFN	Council of Yukon First Nations
HRSDC	Human Resources & Skills Development Canada
LMF	Labour Market Framework
LMI	Labour Market Information
LMISC	Labour Market Information Strategy Committee
LMIWG	Labour Market Information Working Group
RFP	Request for Proposal
YBS	Yukon Bureau of Statistics
YTEC	Yukon Tourism Education Council
YUWIN	Yukon Work Information Network
YYSSTSSC	Yukon Youth Secondary School Transitions Survey Steering Committee

**Appendix 2 - Examples of existing labour market information programs and services**

Organization/ Stakeholders	Labour Market Information programs and services
<b>Association franco-yukonnaise</b> <ul style="list-style-type: none"> <li>• RDÉE</li> <li>• SOFA</li> <li>• Carrefour d'immigration Crossroad Yukon</li> </ul>	<ul style="list-style-type: none"> <li>• French services directory on line and in print</li> <li>• Diffusion of socio-economic profiles on all Francophone and Acadian and Francophone community profile of Yukon <a href="http://www.rdee.ca/en/documentation-center/socio-economic-profiles.php">http://www.rdee.ca/en/documentation-center/socio-economic-profiles.php</a> <a href="http://www.fcfa.ca/documents/107.pdf">http://www.fcfa.ca/documents/107.pdf</a></li> <li>• Diffusion via <a href="http://www.direction-yukon.ca">www.direction-yukon.ca</a> of business and services for migrants, immigrants and job seekers</li> <li>• Search for workforce information for individuals and agencies.</li> <li>• Search for statistic information, for French community and business using: module geographic information tool (MIG) <a href="http://mig.mapanswer.com/MIG/">http://mig.mapanswer.com/MIG/</a></li> </ul> <p><a href="http://www.afy.yk.ca/">http://www.afy.yk.ca/</a></p>
<b>Aboriginal Human Resource Development Agreement (AHRDA)</b>	Statistics on FN employment <a href="http://www.hrsdc.gc.ca/eng/employment/aboriginal_employment/locations/index.shtml">http://www.hrsdc.gc.ca/eng/employment/aboriginal_employment/locations/index.shtml</a>
<b>Canadian Northern Economic Development Agency (CanNor)</b>	<a href="http://cannor.gc.ca">http://cannor.gc.ca</a>
<b>Carcross / Tagish, Kwanlin Dun, Taku River, and Teslin Tlingit</b>	AIS Skills Inventory
<b>Chamber of Mines</b>	Industry specific Information. Annual Geosciences Fair <a href="http://www.ycmines.ca/">http://www.ycmines.ca/</a>
<b>Council of Yukon First Nations</b>	Our different departments provide relevant information on training, languages, building capacity. Please contact CYFN Public Service Initiative and the Health Department. <a href="http://www.cyfn.ca">http://www.cyfn.ca</a>

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Organization/ Stakeholders	Labour Market Information programs and services		
<b>Employment Central</b>	<ul style="list-style-type: none"> <li>• Provide information on the labour market and current job opportunities</li> <li>• Resource area offering local newspapers, publications on the labour market, books on job search and career exploration</li> <li>• Use of Employment Central boardroom for employers to interview potential employees or conduct employment information sessions – Ready to Hire program</li> </ul> <p><a href="http://www.employmentyukon.ca/">http://www.employmentyukon.ca/</a></p>		
<b>Service Canada, Yukon</b>	Labour Market Information Analyst gathers and analyzes LMI for internal use and provides information upon request Yukon information can be found at <a href="http://www.labourforceinformation.ca">www.labourforceinformation.ca</a> by following links to Yukon		
<b>Whitehorse Chamber of Commerce</b>	Provide member services An established network for information exchange including LMI <a href="http://www.whitehorsechamber.com/">http://www.whitehorsechamber.com/</a>		
<b>Yukon Bureau of Statistics</b>	<table style="width: 100%; border: none;"> <tr> <td style="vertical-align: top; width: 50%;"> <b>ANNUAL</b> <ul style="list-style-type: none"> <li>• Yukon Economic Accounts</li> <li>• Yukon Survey of Employment</li> <li>• Payrolls, and Hours Yukon</li> <li>• Annual Statistical Review</li> <li>• Balance of Trade</li> <li>• Energy Facts,</li> <li>• Yukon Alcohol Sales</li> <li>• Yukon Population Projections</li> <li>• Public School Enrolment,</li> <li>• Yukon Migration Patterns</li> <li>• Yukon Business Survey</li> <li>• Wages and Salaries</li> <li>• GDP by Industries</li> <li>• RRSP Contributions</li> <li>• Yukon Income Statistics</li> <li>• Yukon Employment Household</li> </ul> </td> <td style="vertical-align: top; width: 50%;"> <b>BIANNUAL</b> <ul style="list-style-type: none"> <li>• Spending Survey</li> </ul> <b>SEMI-ANNUAL</b> <ul style="list-style-type: none"> <li>• Yukon Population</li> </ul> <b>QUARTERLY</b> <ul style="list-style-type: none"> <li>• Yukon Real Estate Survey</li> <li>• Yukon Rent Survey</li> </ul> <b>MONTHLY</b> <ul style="list-style-type: none"> <li>• Yukon Employment</li> <li>• Consumer Price Index,</li> <li>• Yukon Retail Sales,</li> <li>• Yukon Monthly Statistical Review</li> <li>• Yukon Fuel Price Survey</li> </ul> </td> </tr> </table> <p style="text-align: right;"><a href="http://www.eco.gov.yk.ca/stats/">http://www.eco.gov.yk.ca/stats/</a></p>	<b>ANNUAL</b> <ul style="list-style-type: none"> <li>• Yukon Economic Accounts</li> <li>• Yukon Survey of Employment</li> <li>• Payrolls, and Hours Yukon</li> <li>• Annual Statistical Review</li> <li>• Balance of Trade</li> <li>• Energy Facts,</li> <li>• Yukon Alcohol Sales</li> <li>• Yukon Population Projections</li> <li>• Public School Enrolment,</li> <li>• Yukon Migration Patterns</li> <li>• Yukon Business Survey</li> <li>• Wages and Salaries</li> <li>• GDP by Industries</li> <li>• RRSP Contributions</li> <li>• Yukon Income Statistics</li> <li>• Yukon Employment Household</li> </ul>	<b>BIANNUAL</b> <ul style="list-style-type: none"> <li>• Spending Survey</li> </ul> <b>SEMI-ANNUAL</b> <ul style="list-style-type: none"> <li>• Yukon Population</li> </ul> <b>QUARTERLY</b> <ul style="list-style-type: none"> <li>• Yukon Real Estate Survey</li> <li>• Yukon Rent Survey</li> </ul> <b>MONTHLY</b> <ul style="list-style-type: none"> <li>• Yukon Employment</li> <li>• Consumer Price Index,</li> <li>• Yukon Retail Sales,</li> <li>• Yukon Monthly Statistical Review</li> <li>• Yukon Fuel Price Survey</li> </ul>
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<b>Yukon College</b>	Regional consultations with employers, sponsors and stakeholders about training needs, trends in the labour market and labour force supply/demand issues; mechanisms include President's Advisory Committees, systematic program reviews and Community Campus Advisory Committees. Information is gathered and disseminated through the career development and co-operative education services. <a href="http://www.yukoncollege.yk.ca">http://www.yukoncollege.yk.ca</a>		
<b>Yukon Tourism Education Council (YTEC)</b>	YTEC provides information to the Canadian Tourism Human Resource Council <a href="http://cthrc.ca/en/research_publications/labour_market_information.aspx">http://cthrc.ca/en/research_publications/labour_market_information.aspx</a> <a href="http://www.yukontec.com/">http://www.yukontec.com/</a>		
<b>Yukon WorkinfoNET (YuWIN)</b>	YuWIN provides on-line job board, career planning and learning information. Host of annual Yukon Job Fair. <a href="http://www.yuwin.ca/english/index.cfm">http://www.yuwin.ca/english/index.cfm</a>		

## Labour Market Information Strategy Action Plan